Information on proposed directors in replacement of those retired by rotation

1. Mr.Thanong Lee-issaranukul

Type of appointment Position Director

Age 64 years

Education Bachelor of Business Administration – Commercial ,

Nanzan University, JAPAN

Training Certificate Director Accreditation Program

Thai Institute of Director (IOD)

Working Experience

1983 - Present Director Thai Stanley Electric PCL.

1994 - Present Director Inoue Rubber (Thailand) PCL.

2017 - Present Chairman M Vision PCL.

1986 - Present Managing Director The Sittipol 1919 Co., Ltd.

1993 - Present Director Sopa-Kanok International Co.,Ltd.

1995 - Present Executive Director Total Energies Marketing (Thailand) Co.,Ltd.

1995 - Present Director Sungold Holding Co., Ltd.

1995 - Present Director Thai Inoac Component Co.,Ltd.

1995 - Present Director IRC (Asia) Research Co.,Ltd.

1996 - Present Vice Chairman Daido Sittipol Co.,o.,Ltd.

1996 - Present Executive Dircector Seng Ngun Hong Co.,Ltd.

1996 - Present Chairman Bike Clinic Co., Ltd.

1998 - Present Director The Studio Production Co.,Ltd.

2001 - Present Chairman Smart Sport Promotion Co., Ltd.

2003 – 2565 Director Wangchula Co.,Ltd.

2006 - Present Director Bussayapan Co., Ltd.

2014 - Present Director Pacific Autopart (Thailand) Co.,Ltd.

2015 - Present Director Sonic Design (Thailand) Co.,Ltd.

2020 - Present Director Pacific Industry (Thailand) Co., Ltd.

2023 - Present Director Professional Herbal Products Co., Ltd.

2024 - Present Director Asian Stanley International Co., Ltd.

2001 - Present Chairman Kanok-Sopa Foundation

2015 - Present Public Relations Subcommittee Organ Donation Center Thai Red Cross Society



2023 – Present Chairman The Operation of the Audit and Monitoring Committee of Police Administration at Watprayakrai Police Station

Year as Director 1983 – present or 41 years

Current position Director / Management in other organization

- Listed Company Inoue Rubber (Thailand) PCL., M Vision PCL.

- Non listed Company and incorporation or rival .

The Sittipol 1919 Co.,Ltd. Sopa-Kanok International Co.,Ltd.

Total Energies Marketing (Thailand) Co.,Ltd. Sungold Holding Co.,Ltd.

Thai Inoac Component Co.,Ltd. IRC (Asia) Research Co.,Ltd.

Daido Sittipol Co.,o.,Ltd. Seng Ngun Hong Co.,Ltd.

Bike Clinic Co.,Ltd.

The Studio Production Co.,Ltd.

Smart Sport Promotion Co.,Ltd. Wangchula Co.,Ltd.

Bussayapan Co.,Ltd. Pacific Autopart (Thailand) Co.,Ltd.

Sonic Design (Thailand) Co.,Ltd. Pacific Industry (Thailand) Co.,Ltd.

Professional Herbal Products Co., Ltd. Asian Stanley International Co., Ltd.

Kanok-Sopa Foundation Organ Donation Center Thai Red Cross Society

The Operation of the Audit and Monitoring Committee of Police Administration ,Watprayakrai Police Station

-Non listed Company and may cause conflict of interest None

Holding of company's ordinary share 5.41% of the total number of votes

Attendance in meetings during Year 2023 Board meeting 6 times from total 6 times

Shareholder meeting 1 time from 1 time

2. Mr.Suchart Phisitvanich

Type of appointment Position Independent Director

Age 78 years

Education Degree Master of Electrical Engineering Louisiana Tech University USA.

Bachelor of Electrical Engineering Chulalongkorn University

Training Certificate - Director Certification Program, Audit Committee Program,

Financial Statements for Director , Board Matter & Trends 6/2018

Thai Institute of Director. (IOD)

Working Experience

2010 - Present Independent Director and Audit Committee Thai Stanley Electric PCL.

2022 - Present Independent Director Asia Green Energy PCL.

2017 – 2018 Chairman Fancy Wood Industries PCL.

2015 – 2017 Independent Director Fancy Wood Industries PCL.

2007 - Present Advisor for the Board Navanakorn PCL.

1972 – 2006 Investment Advisor (Level 10) The Board of Investment of Thailand (BOI)

Year as Director 2010 – present or 14 years

Holding of company's ordinary share None

Criminal offense record during the past 10 years None

Current position Director / Management in other organization

- Listed Company Asia Green Energy PCL. , Navanakorn PCL.
- Non listed Company and incorporation or rival . None
- Non listed Company and may cause conflict of interest during the past 2 years None

Having relationship in any of these characteristics to company , parent company , affiliated company or any

juristic entity which may cause conflict of interest to the company during the past 2 years None

-Being as a director and participate in business, or being an officer , employee or consultant who receive

regular salary. None

- Being a professional service provider (such as Auditor or Legal Consultant)

None

- Having business relationship (buy/sell raw material / goods / service or giving financial support or borrowing

or lending – specify size of item)

Attendance in meetings during Year 2023

Board meeting 6 times from total 6 times

Audit Committee meeting 12 times from total 12 times

Shareholder meeting 1 time from total 1 time

3. Mr. Yasuaki Kaizumi

Type of appointment Position Director

Age 61 years

Education Degree Bachelor of Science and Engineering,

Chuo University, Japan

Training Not yet training Director Certificate Program from

Thai Institute of Director Association (IOD)

Working Experience

2022 - Present President Stanley Electric Co,.Ltd.

2021 - 2022 Managing Director Stanley Electric Co.,Ld

2017 – 2021 Director Stanley Electric Co.,Ltd.

2022 - Present Director Chairman Hella – Stanley Holding PTY Ltd.

2023 - Present Director Stanley Electric U.S.Co.,Inc.

2023 - Present Director Asian Stanley International Co.,Ltd.

2024 - Present Director PT Indonesia Stanley Electric

2023 - Present Director Vietnam Stanley Electric

Year as Director 2023 – present or 1 year

Holding of company's ordinary share None

Criminal offense record during the past 10 years None

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Current position Director / Management in other organization

- Listed Company None

- Non listed Company and incorporation or rival .

Stanley Electric Co,.Ltd. Hella – Stanley Holding PTY Ltd.

Stanley Electric U.S.Co.,Inc. Asian Stanley International Co.,Ltd.

PT Indonesia Stanley Electric, Vietnam Stanley Electric

- Non listed Company and may cause conflict of interest during the past 2 years None

Holding of company's ordinary share None

Attendance in meetings during Year 2023 Board meeting 4 times from total 4 times



4. Mr. Haruki Uchida

Type of appointment Position Director
Age 55 years

Education Degree Bachelor of Engineering

Okayama University Of Science, Japan

Training Not yet training Director Certificate Program from

Thai Institute of Director Association (IOD)

Working Experience

April 1992 - Oct 2008 Section staff

New Model Control Section

Hiroshima Plant , Stanley Electric Co.,Ltd.

Nov 2008 - Mar 2017 Advisor

New Model Development Control Department

Thai Stanley Public Co., Ltd.

Apr 2017 - Mar 2023 Manager Chief Section

New Model Control Section, Automotive Division III

Hiroshima Plant, Stanley Electric Co., Ltd.

Apr 2023 – Mar 2024 Manager Chief Section

Quality Assurance Section, Automotive Division III

Hiroshima Plant, Stanley Electric Co.,Ltd.

Mar 2024 – Present Executive General Manager

Lighting Equipment Division
Thai Stanley Public Co., Ltd.

Current position Director / Management in other organization

Listed Company
 None

Non listed Company and incorporation or rival

None

- Non listed Company and may cause conflict of interest during the past 2 years None

Holding of company's ordinary share None



Definition of Independent Directors

Thai Stanley Electric Public Company Limited 's setting definition of Independent Directors to be on a level of the Capital Market Supervisory Board's definitions No. TorChor. 14/2552 No.16 details as follows:

- 1. Hold not more than 1% of the voting shares in the company, its subsidiaries, associates, or related companies, major shareholder or person with controlling power over the company, whilst the number of shares held by any related person of such an independent director must also be counted.
- 2. Have not been or are not involved in the management, employees, wage earners, advisors on the payroll of the company, its subsidiaries, associates, or equivalent companies, major shareholder or person with controlling power over the company except when such qualifications have ended for more than two years, provided that such restriction or prohibition shall not apply to an independent director who has been a government authority, which is the major shareholder of the company or the person having controlling power over the company.
- 3. Are not related by blood or registration as parents, spouses, siblings, or children, spouses of any of the children to members of the management, major shareholders, those exercising control, or those about to be nominated as members of the management or those exercising control over the company or subsidiaries.
- 4. Do not have and have not any business relationship with the company, subsidiaries, associated companies, major shareholders or those exercising control over the company in the manner in which independent discretion might be affected, and not be and have not been a substantial shareholder of or a person having power to control the person that has business relationship with the company subsidiaries, associated companies, major shareholders or those exercising control over the company unless such an independent director has not been a person referred to above for at least two years.

Business referred to in the first paragraph above shall meant to include any ordinary course of business or trade for business engagement purpose, any lease taking or lease out of any property, any transaction relating to asset or service, any financial support or acceptance of financial support by way of either borrowing, lending, guaranteeing or collateral providing or any other manner similar thereto that could result to an obligation required to be performed by the applicant or the party thereto in an amount of three percent or more of the net tangible asset value of the applicant or twenty million baht or more, whichever is lesser. In light of this, the method for calculating the value of connected transaction pursuant to the Capital Market Supervising Committee's Notification, Re: Regulations in respect of an Entering into a Connected Transaction shall be applied mutatis mutandis for the purpose of calculation of such amount of dept of the applicant, provided that the amount of the dept incurred during the past one year prior to the date on which such a business relationship with such person exists:,

5. Is not and has not been an auditor of the company, subsidiary, associated company, major shareholder or those with controlling power over the company and not be and have not been a substantial shareholder of , a person having power to control over , or a partner of any auditing firm or office in which the auditor of the auditor of the company , subsidiary , associated company , major shareholder or those with

controlling power over the company unless such an independent director has not been a person referred to above for at least two years.

- 6. Is not and has not been a professional advisor, including legal or financial advisor who obtains fee more than 2 million baht a year from the company, subsidiary, associated company, major shareholder or those with controlling power over the company and is not and have not been a substantial shareholder of, a person having controlling power over, or a partner of any of such professional service provider firm or office, unless such an independent director has not been a person referred to above for at least two years.
- 7. Is not a director appointed as a representative of a director of the company, a representative of a major share holder of the company, or a representative of a shareholder of the company which is a related person of the major shareholder of the company.
- 8. Does not engage in any business with similar nature as that of the company and is competitive with the business of the company, subsidiary or is not a substantial partner in a partnership, a director participating in any management role, an employee or officer, an advisor obtaining regular salary from, or a shareholder holding more than one per cent of the voting shares of accompany engaging in any business with similar nature to the company or subsidiary.
- 9. Does not have any characteristics which will inept the ability to provide independent comment or opinion on the operation of the company