

### Directors' remuneration for year 2021

The Board recommends that the remuneration of the Board of Directors for the year 2021 consideration by compared with the listed company in The Stock Exchange of Thailand in nearness size or in the same industry in total amount 5,000,000 baht ( same as the previous year ) and payment conditions shall be determined by the Board of Director.

Details of Director's remuneration as follows:

1. Director Fee
2. Audit Committee Fee
3. Meeting allowance (only those present at the meeting)

In 2020 The company payment for Director Fee and meeting allowance amount 3,370,000 baht and payment for Audit Committee fee and meeting allowance amount 1,020,000 baht and total amount 4,390,000 baht , that consistently with the approved by Shareholders Meeting for year 2020 , details as follows:

Name	Position	Director Fee (Baht)		
		Director	Audit Committee	Total
1.Mr. Apichart Leeissarakul	Executive Chairman	270,000		270,000
2. Mr.Koichi Nagano	President	270,000		270,000
3. Mr.Thanong Leeissaranukul	Director	270,000		270,000
4. Mr. Tadao Suzumura *	Director	230,000		230,000
5. Mrs.Pimjai Leeissaranukul	Director	270,000		270,000
6. Mrs.Pomthip Sethiwan	Director	270,000		270,000
7. Mr.Krisada Visavateeranon	Independent Director and Chairman Audit Committee	270,000	415,000	685,000
8. Mr.Chockchai Tanpoonsinthana	Independent Director and Audit Committee	270,000	295,000	565,000
9. Mr.Suchart Phisitvanich	Independent Director and Audit Committee	270,000	295,000	565,000
10. Mr.Picharn Sukparangsee	Independent Director	270,000	15,000***	285,000
11. Mr.Toru Tanabe	Director	250,000		250,000
12. Mr.Katsutoshi Iino	Director	260,000		260,000
13. Mr.Etsuya Kawashima **	Director	200,000		200,000
<b>Total</b>		<b>3,370,000</b>	<b>1,020,000</b>	<b>4,390,000</b>

Remark Company only has Audit Committee

\* Director resigned during the year \*\* Director appointment during the year

\*\*\* Meeting allowance from special meeting with Audit Committee